

## **ASSOCIATE FOR CHILDREN'S AND YOUTH MINISTRIES (PT)**

### ***Church Overview***

All Saints/ Todos los Santos is a pastoral-sized bilingual, multicultural congregation in the diverse city of Oxnard on the California Coast about 60 miles North of Los Angeles. We are proud of our integrated bilingual and multicultural presence in our community and for being an affirming presence. We are working to better serve children and families in our area.

### ***Position Overview***

The Associate for Children's and Youth Ministries (ACYM) serves to guide All Santos in living out its mission of including children and youth even more dynamically into our congregational life. The ACYM oversees our spiritual formation of children, youth and young adults in collaboration with the youth minister, Sunday School Director and Rector. All Santos seeks a person who loves kids, youth and young adults and wants to help them grow and thrive in an inclusive, progressive community. All Santos especially loves to promote intergenerational connections that will help the whole church flourish.

### ***Responsibilities***

#### Visionary Leadership for Christian Growth

- Vision, plan, and implement a holistic spiritual formation path for children, youth, and their caring adults in collaboration with the Rector, Youth Minister and Sunday School Director.
- Collaborate with staff and lay leadership to provide special events and worship experiences for children and youth.
- Collaborate with other ministry leaders to provide support on major church-wide events.
- Conduct youth Confirmation in collaboration with the Rector and Youth Minister.
- Train acolytes

#### Communications

- Articulate to parents and the parish the purpose and goals of the church's children and youth programs.
- Assist in communications to the parish via email, text, phone, social media and verbal announcements
- Maintain up-to-date database records for children, youth, and families.

#### Connections & Community

- Build personal, pastoral relationships with children, youth, and parents.

- Oversee the integration of children and youth into the life and ministry of the parish.
- Provide personal spiritual nourishment for parents of all stages and equip them with tools and resources to serve as faith leaders for their children.
- Lead full integration of neurodiverse populations into the life of the church

#### Organizational Duties

- Participate in monthly staff meetings (usually one Friday a month at 4pm in person or via Zoom).
- Perform other duties as requested by Rector.

#### Liturgical Support

- Preach 12x/ year (5 Sundays in Rector's absence and 7 additional Sundays throughout the year).
- Cover worship on the five Sundays a year that the Rector is Absent.

#### ***Qualifications***

As an open and actively growth-seeking congregation, All Santos welcomes all candidates who are coming out of seminary or have been ordained and enjoy children's and youth ministries. Regardless of work experience, the key characteristics in our person will be an openness to learning, a strong spiritual foundation, and a keen eye for innovation and relationship.

- Be a competent communicator in Spanish and English, including cultural competency with various cultural backgrounds
- Some form of similar work experience with children and youth/young adults
- Grounded personal faith and connectedness to the Episcopal tradition
- Commitment to intergenerational ministry
- Organizational and administrative skills for sustainable program management
- Strong oral and written communication skills, including social media
- Master's degree and ordination as a transitional deacon or as a priest in The Episcopal Church or a pastor in the Evangelical Lutheran Church in America.
- Clearance by a comprehensive background check, following diocesan guidelines and completion of the Safeguarding Training (completion can be following commencing with this position).

#### ***Reporting Structure and Position Classification***

The ACYM reports directly to the Rector. This is a part-time (about 25+ hours a month) position, primarily working Thursday through Sunday, with weekend and evening work, as well as some travel. Adequate

comp time will be provided in the case of overnight travel. All Santos is aware that as this a part time position, it may be reasonable to expect a candidate to be present at another parish approximately every other Sunday. Additionally, vacation time can be arranged of at least two other Sundays a year.

The anticipated salary is an hourly wage based on diocesan standards in the Episcopal Diocese of Los Angeles and working approximately 10 hours a week. Benefits will include paying into the Pension Fund the relevant percentage of the AYCM's salary. To learn more about All Saints/Todos los Santos Episcopal Church, please visit our website: [www.allsantos.org](http://www.allsantos.org).

Qualified applicants are invited to share a resume and cover letter with The Rev. Melissa Campbell-Langdell, [revmelissalangdell@gmail.com](mailto:revmelissalangdell@gmail.com).